How ABB prepares its European Controllers for future challenges by broadening their skills bandwidth

Since 2011, ABB Switzerland’s CFO is taking responsibility for a three-day executive education measure for its chief controllers and Heads of Controlling, preparing them for their future challenges. What started as a Swiss-based programme has now developed to be a full-fledged senior management education for the entire Swiss, central and Eastern European controlling function. ABB hereby invests in topics relevant to the function such as the influence of macroeconomics, strategic shift at ABB, communication, leadership and negotiation skills as well as newest research regarding controlling business at its core. All of the contents provided by the University of St. Gallen are being backed up by heavyweight project story telling from cross-functional controller teams and keynote speakers. Finally, a collective Finance-Board – consisting also of many programme alumni – is sponsoring and coaching the participants in a way that the topics will be relevantly implemented in their daily jobs.