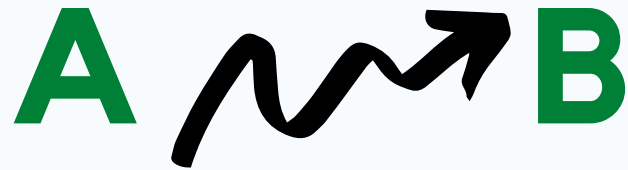


# Sample Journey

## Generational Readiness



### ASSESSMENT

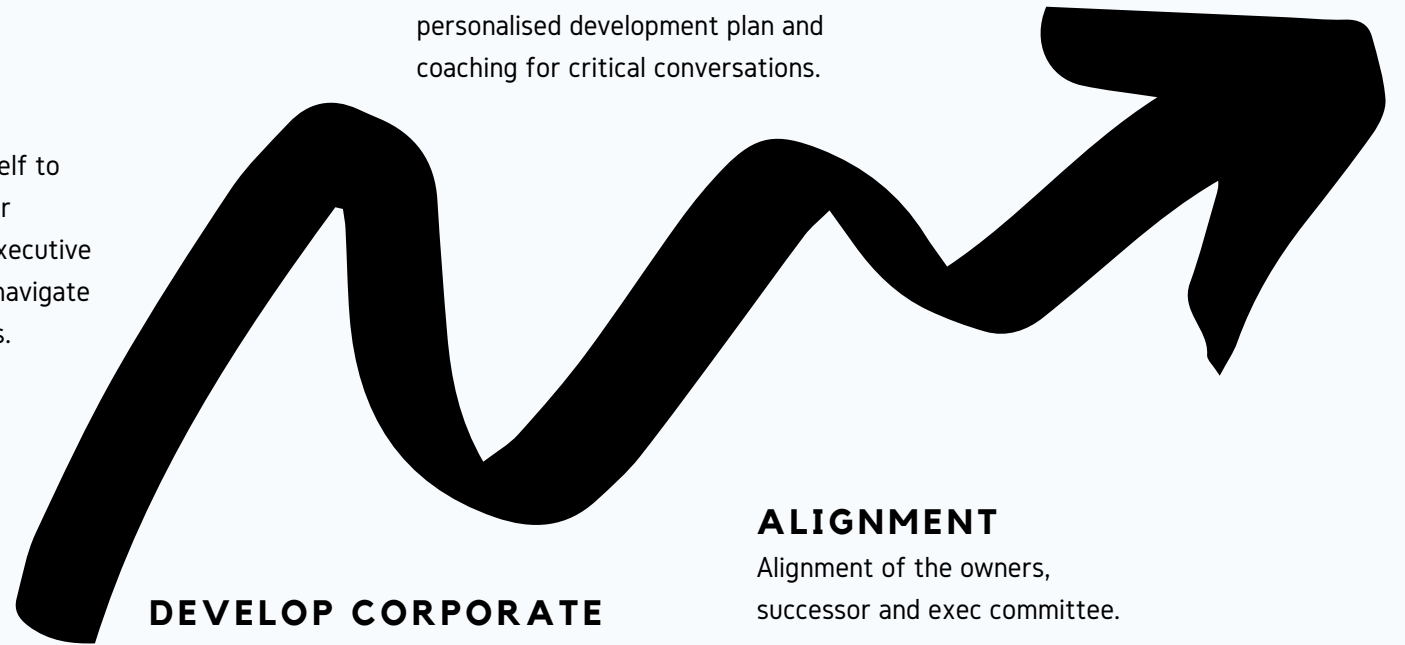
Assessment with yourself to understand the gaps for oneself, and with the executive committee in order to navigate and built up for success.

### ACTIONS AND MEASURES

The development of the individual for success in the execution of the strategy. The execution of a personalised development plan and coaching for critical conversations.

### SUCCESS FRAMEWORK

A framework for success for strategy execution and when things do not go after plan.



### DEVELOP CORPORATE STRATEGY & REVIEW

Develop or review the corporate strategy preceding succession with the next generation and the exec committee.

### ALIGNMENT

Alignment of the owners, successor and exec committee.